M10TEK + SAP SuccessFactors

Empowering the Workforce of Tomorrow

At M10TEK, we deliver more than just a technical implementation of SAP SuccessFactors — we deliver human capital transformation. From core HR functions to total talent management, our consultants bring deep functional knowledge and industry insight to every project.

Core SAP SucessFactors Services:

Employee Central (EC):
- Global HR master data management
- Organizational structure and workflow enablement
- Localizations and compliance for country-specific needs

Employee Central Payroll (ECP):
- Integration with EC Time Off and external time systems
- Retroactive payroll, off-cycle runs, and audit trails
- U.S., Canada, LATAM, and EU-specific compliance expertise

Time Management:
- EC Time Off and EC Time Sheet setup
- Complex rule configurations, accrual policies, and automation

Analytics and Reporting:
- Workforce Analytics (WFA) and Embedded Reporting
- Strategic dashboards via SAP Analytics Cloud

Talent Modules:
- **Recruiting:** Candidate experience, recruiter efficiency, and requisition automation
- **Onboarding:** Seamless Day-1 experience, workflow integration, e-signature enablement
- **Learning:** LMS design for compliance, development, and certifications
- **Performance & Goals:** Goal alignment, ongoing feedback, and evaluation cycles
- **Compensation:** Budget control, incentive planning, and pay-for-performance alignment
- **Succession Planning:** Talent pools, development readiness, and strategic workforce planning

Industry Focus:

- **Life Sciences:** Secure, compliant, & globalized HR operations
- **Manufacturing:** Shift scheduling, time tracking, & compliance
- **Public Sector:** Merit-based performance and structured processes
- **High Tech:** Fast onboarding, agile structures, and scalable growth models

Our Methodology:

- **Discover & Design:** Understand business needs and define solutions
- **Configure & Integrate:** Tailor-fit modules to business structure
- **Validate & Test:** Functional and end-to-end testing cycles
- **Deploy & Optimize:** Go-live, hypercare, and continuous improvement

Accelerators and Add-ons:

- Prebuilt templates for EC, Payroll, & Time Management
- Test script libraries and training toolkits
- Integration packs for SAP S/4HANA, SuccessFactors, and third-party apps

Complimentary HR Readiness Assessment

Let M10TEK evaluate your current HR landscape and provide a tailored roadmap to SuccessFactors success.

Ready to Reimagine HR?

Schedule your complimentary consultation today.

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